



**MINUTES OF THE MEETING OF THE BOARD HELD
October 10, 2023**

Location: Online via Zoom.com

Present: Milca Meyer, Kevin Kearns, Glenn Corwin, Carlibi Rojas, and Rev. Michael Carrion

Excused: Aggie Akpalu, and Dennis Sze

Minutes: Rev. Michael Carrion called the meeting into session at 7:12 pm

- I. The **minutes** of the Board meeting held in September 2023 were adopted.
- II. Principal Schiraldi presented the **School Leader's Report:**

Enrollment

- Current Enrollment— 581 Total Students with Pre-K624
- Special ED's 18% -
- **Question: Rev Carrion: What are we doing to reach 25% students?**
 - More advertising with QR Code detailed information: Neighborhood circulation of this QR code to emphasize the need and accommodations that BAOP provides for ELL students
 - Sept. Attendance Rate: Total - 92.8 %
 - Sept. Attendance Rate: ELL - 91.5%

Staff Updates

- Released – 6th Grade teacher Special Ed Teacher, 7th/8th Grade Special Ed Teacher
- Hired – 3rd Grade - 6th Grade Math AIS Teacher (Ms. Zarate), 7th/8th Grade Special ED teacher (Ms. Muhammed)
- Positions To Be Filled –
 - Kindergarten Special Ed, 6th Grade Special Ed, 7th/8th Grade Special Ed Teacher
 - **Question: Rev Carrion**
 - What methods are being used to recruit new teachers?
 - Indeed, Handshake, and Referrals;
 - **Question: Board Member Milca Meyer**
 - Have You been in touch with the Columbia University Teachers College contact that was sent?
 - Yes. but BAOP haven't received any applicants from them
 - Milca Meyer to get back in touch with the contact to further engage with BAOP for the hiring efforts

After School Program

- **Question: Rev Carrion** Who are the After school program Vendors?
- ans: Tae Kwon DO, Avenger for Engineering, Lego vendor, Vendor enhancing the use of IPADs for the students; very good outcomes and engagement from students
- **Board Member Kevin Ques: What happened to the Chess program?** The vendor is in Arizona so it wasn't able to get started
- How many kids are participating in the after school program? ans. 70 students; Tutoring changes the after school program
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Curriculum and Instruction

- **Question: Rev Carrion**
 - **Any updates from the teaching coaches in advancing the individual goals ?**
 - Guided Math program reinforcement, integrated the new staff with BAOP data teams and the program specifics
 - In addition, these programs have been effective as we are targeting to groups students based on their needs assessment
 - **Observations for Current Teachers? Is that continuing?**
 - First the focus has been on the new staff and BAOP continues with the recurring regular schedule for the current staff

School Celebrations/Events

- Meet the Teacher Night - 50% attendance
- **Ques: Board Member Meyer - Is that % lower than the normal participation?**
 - **ans.** Yes. BAOP is trying to move to provide BOTH zoom and in person parent teachers to increase parent participation. Since Covid in person participation is low.

Exec Director Update

- None at this time.

IV. Public Expression

- **Ms Murphy:** Letter read from Ms. Murphy indicating the importance of expediting the negotiation process; expressing a specific point on salary
- **Ms. Pilla:** Letter read to the board - Contract negotiations have went on for 1 year and 1/2 - She is expressing concerned about the delays in the process
- **Ms. Franchi** - Inquires about the PTO coming back
 - **Response: Board Member Carlibi** - informed the group that we need to have interest in individuals wanting to hold positions; as of now we haven't had that dedicated interest. That being said we are actively work on active recruitment for a PTO board
 - If there are parents inquiring about the PTO, we would like to encourage them to run for office
- **Mr. Check** - I commend the Administration for hiring staff; Hiring staff is difficult; expressed his thoughts that the ICT teacher has not been present to support the middle school.c
 - Good candidates can be addressed by giving them a comparable salary
- **Ms. Pollack(Teachers Assistant)** - Pre-k bathroom - When will the bathroom construction be completed? Its is a disruption in classroom progress and administration
 - **Response:** This construction is being finalized in a few days.
 - The BAOP board is requesting that this get resolved as soon as possible (by Friday, October respectfully)
- **Ms. Duncan:** When are we going to have a finalized contract? Thoughts have been expressed about comparable salaries to the DOE?
- **Ms Doud:** Negotiation update is being asked to find out about the negotiation proposal specifics. We would like to understand the details of what is happening and what is being proposed

V. Executive Session

The Board voted to adjourn at 8:00 pm and moved to Executive Session